

First Polymer Training Skillnet Equality Policy



Supporting Equality and Diversity for all member companies, learners and staff.

1. Statement Of Policy

First Polymer Training Skillnet has developed this policy, the aim of which is to promote a comfortable, welcoming environment in which all learners, employees and associates are encouraged to realise their full potential. We are fully committed to valuing diversity and strive to promote equality throughout our network

2. Legislative Framework

The Employment Equality Acts, 1998 & 2004, prohibits discrimination on nine distinct grounds

- **The Gender Ground**
- **The Marital Status Ground**
- **The Family Status Ground**
- **The Sexual Orientation Ground**
- **The Religion Ground**
- **The Age Ground**
- **The Disability Ground**
- **The Race Ground**
- **The Traveller Community Ground**

3. First Polymer Training Skillnets Responsibilities

Under the Nine Grounds, First Polymer Training Skillnet undertakes that:

- Every individual will be offered equal opportunity to progress.
- All persons will have equal access to our training without regard to gender, marital status, family status, sexual orientation, religion, age, disability, race or membership of the travelling community.
- We will continue to monitor developments in terms of equality issues and changes in legislation and implement an appropriate strategy.

- To keep all staff updated on our equality policy and any relevant training through our project promoter or funding body Skillnets.

Our project promoter Polymer Technology Ireland handles all recruitment and selection processes for our network, through its parent organisation IBEC (Irish Business and Employers Confederation).